

**LABORERS LOCAL #1000
BUILDING AGREEMENT**

JURISDICTION: Dutchess, Putnam, & part of Columbia City (see agreement)

EFFECTIVE DATE: 6/1/06
to
5/31/07
per hour

WAGES:

GROUP 1	\$25.10	All Laborers except those listed in Group 2,3,4 & 5.

GROUP 2	\$25.60	Shop Stewards

GROUP 3	\$27.45	Forklift Operator, Drillers, Blasters, Rakers, Laserbeam.

GROUP 4	\$28.45	Foreman
GROUP 4	\$29.45	Supervising General Foreman

EFFECTIVE DATE: 6/1/06
to
5/31/07
per hour

BENEFITS:

<table border="0"> <tr><td>Welfare</td><td>\$6.85</td></tr> <tr><td>Pension</td><td>\$5.35</td></tr> <tr><td>Annuity Fund</td><td>\$3.50</td></tr> <tr><td>Training</td><td>\$0.40</td></tr> <tr><td>LECET</td><td>\$0.10</td></tr> <tr><td>IAF</td><td><u>\$0.35</u></td></tr> <tr><td>Total</td><td>\$16.55</td></tr> </table>	Welfare	\$6.85	Pension	\$5.35	Annuity Fund	\$3.50	Training	\$0.40	LECET	\$0.10	IAF	<u>\$0.35</u>	Total	\$16.55	<p align="center"><u>DEDUCTIONS AFTER TAXES:</u></p> <table border="0"> <tr><td>Vacation Fund</td><td>\$1.70</td></tr> <tr><td>Working Dues</td><td>\$0.95</td></tr> <tr><td>ENYSLDC</td><td>\$0.10</td></tr> <tr><td>NYSPAC</td><td>\$0.05</td></tr> <tr><td>ENYSDCOF</td><td><u>\$0.05</u></td></tr> <tr><td>Total</td><td>\$2.85</td></tr> </table>	Vacation Fund	\$1.70	Working Dues	\$0.95	ENYSLDC	\$0.10	NYSPAC	\$0.05	ENYSDCOF	<u>\$0.05</u>	Total	\$2.85
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LOCAL #1000 - CONTINUED

NOTES: All fringe benefit payments are based on hours worked

OVERTIME: Time and one half for all overtime. Double Time for Sundays and Holidays.

HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day
(PAID) Thanksgiving Day, and Christmas Day

BUSINESS MANAGER: Philip Benante

ADDRESS: P.O. Box 128
Poughkeepsie, NY 12602
845.471.2470 Phone
845.471.2569 Fax

Revised 6/05/06