

**EMPIRE STATE REGIONAL COUNCIL OF CARPENTERS  
LOCAL #11  
COMMERCIAL & HEAVY/HIGHWAY RATES**

**JURISDICTION:** Westchester, Putnam and Rockland Counties

**EFFECTIVE DATE:** 7/1/08  
to  
6/30/09  
per hour

**WAGES:**

<i>Journeyman</i>	\$32.39
<i>Forman</i>	\$34.89
<i>General Forman</i>	\$35.89

**BENEFITS:**

Welfare	\$10.00	
Pension	\$6.25	
Annuity	\$5.50	
Vacation	\$4.50	taxable & includes .04 PAC
Training	\$0.30	
Work Assessment	\$1.88	taxable
IAF	\$0.25	
UBC	\$0.06	
Labor Mgmt.	\$0.06	
Scholarship & Char.	\$0.04	
HRA	\$1.70	

**Total \$30.54**

**OVERTIME:** Overtime (Monday thru Saturday) is paid at time and one-half (1 1/2) with fringes paid at straight time. Sunday and Holidays are paid at double time with fringe benefits paid at straight time.

**HOLIDAYS:** New Year's Day, President's Day, Memorial Day, Independence Day,  
Commercial : Non-Paid Labor Day, Thanksgiving Day, Day after Thanksgiving Day,  
Heavy & Highway: Paid Christmas Day.

**ADDRESS:** 10 Saw Mill River Road  
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