

**LABORERS LOCAL #235
BUILDING & COMMERCIAL AGREEMENT**

JURISDICTION: Westchester and Putnam Counties.

EFFECTIVE DATE: 5/1/08
to
4/30/09
per hour

WAGES:

| | |
|---------|---------|
| Laborer | \$29.00 |
| Foreman | \$31.00 |

BENEFITS:

| | |
|-----------------|----------------|
| Welfare | \$5.40 |
| Pension | \$4.70 |
| Annuity | \$6.00 |
| Annual Benefit* | \$2.00 |
| Dues Supp.* | \$1.25 |
| Ind. Adv. | \$0.25 |
| Education | \$0.25 |
| PAC* | \$0.05 |
| LECET | \$0.10 |
| Health & Safety | <u>\$0.05</u> |
| | \$20.05 |

NOTES: * Annual Benefits, Dues Supplement and Political Action Funds are taxable.

HOURS: Eight (8) hours per day.

OVERTIME: Time and one half for overtime Monday - Saturday. Double Time for Sundays and Holidays.

HOLIDAYS: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day.

BUSINESS MANAGER: Dario Boccarossa

ADDRESS: 41 Knollwood Road
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Revised 5/3/08