

**TEAMSTERS LOCAL #445  
HEAVY AND HIGHWAY AGREEMENT**

**JURISDICTION:** Rockland, Dutchess, Orange, Ulster and Sullivan Counties

**EFFECTIVE DATE:** 5/1/07  
to  
4/30/08  
per hour

**WAGES:**

***GROUP 1*** \$28.25  
  
Drivers on LeTourneau Tractors, Double Barrel Euclids, Athey Wagons and similar equipment (Except when hooked to scrapers), I-Beam and Pole Trailers, Drivers on Road Oil Distributors, Tire Trucks, Tractors and Trailers with 5 axle and over, Articulated Back-Dumps and Articulated Water Trucks.  
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***GROUP 1A*** \$29.25  
  
Drivers on Detachable Gooseneck Low Bed Trailers Rated over 35 tons.

***GROUP 2*** \$27.75  
  
Drivers on all equipment 25 yards and up to and including 30 yard bodies and Cable Dump Trailers and Powder and Dynamite Trucks.  
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***GROUP 3*** \$27.55  
  
Drivers on all equipment up to and including 24 yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.  
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***GROUP 4*** \$27.45  
  
Drivers on Ten Wheelers, Grease Trucks, Tillerman.  
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***GROUP 5*** \$27.35  
  
Straight Trucks...  
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**LOCAL #445 - CONTINUED**

**EFFECTIVE DATE:** 5/1/06  
to  
4/30/07

per hour

**GROUP 6**

\$27.35

Drivers on Pick-up Trucks, used for hauling materials, parts, Drivers on Escort,  
Man over-the-road.

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**GROUP 7**

\$29.55

Senior Teamster...

**EFFECTIVE DATE:**

5/1/07  
to  
4/30/08  
per hour

**BENEFITS:**

Pension	\$6.35
Welfare	\$7.80
Annuity Fund	\$5.00
Education & Training	\$0.30

**NOTES:**

The Senior Teamsters shall be paid the hourly wages as set forth in the Classification VII of this agreement and shall be guaranteed forty (40) hours of work pay each week.

**OVERTIME:**

Time and one half for all overtime. Double Time for Sundays and Holidays.

**HOLIDAYS:**  
**(PAID)**

New Year's Day, Labor Day, President's Day, Good Friday, Presidential Election Day, Veteran's Day, Decoration Day, Thanksgiving Day, Independence Day, Christmas Day.

**BUSINESS MANAGER:**

Fred Smit

**ADDRESS:**

P.O. Box 2097  
Newburgh, NY 12550  
845.564.5297 Phone  
845.564.4120 Fax

Revised 5/5/07